

Screwfix Trade Apprentice 2016 – Competition Terms & Conditions

1. The prize will be a fantastic trade starter bundle worth approximately £10,000, including a Google Nexus tablet with accessories, a Laptop (make and model to be confirmed) with accessories, a business software package, £5,000 to spend on Screwfix products, and an allowance to spend on career enhancing courses/workshops e.g. website design, business accounts and finance, specialist trade courses etc. Together with other prizes to a total prize value of £10,000.
2. The competition is open to all UK residents aged 16 years old and over who are enrolled in a college either in England, Wales, Scotland or Northern Ireland on an apprenticeship that includes on-the-job experience and off-the-job training, or a full time student, leading to a recognised qualification. Entrants can enter at any level of their studies. Entrants must be enrolled in a construction, planning and built environment related course or a Business Services Industry (e.g. Electrical and Plumbing) or an Engineering/Mechanical related course.
3. Entry into the competition will open on 8th February 2016 and will close at 23:59 on 6th March 2016. No bulk entries or entries via third parties will be accepted. Late or illegible entries will be disqualified. Employees and their immediate families of Screwfix or anyone else connected professionally with the competition cannot enter. Only one entry will be accepted per person.
4. Entrants must provide details of the college they are attending. Entrants can (but do not have to) provide their on-the-job employer details. Entrants agree that Screwfix may contact their college for a reference, as well as their employer (if details are provided). Colleges and employers are asked to encourage their students/employees to enter personally, and they can enter on behalf of their students / employees but provided they have obtained their consent to do so and their approval of these Terms and Conditions before entering them.
5. Participants must enter the competition by the link on our Facebook page at www.facebook.com/sfapprentice, or by the link on the landing page at www.screwfix.com/sfta or by filling an application form in one of Screwfix's stores.
6. Entry forms will be judged by Screwfix and the best entries (in the judge's sole discretion) will be shortlisted for the semi-final.
7. Semi-finalists will be required to record a 3-5 minute video of themselves presenting an answer to a generic question. Videos will be judged on a candidate's professionalism, creativity, innovation, enthusiasm, and knowledge of their trade industry.
8. The finalists will be invited to a London based location to participate in the final. We will consider paying reasonable travel expenses but finalists must contact Screwfix before booking travel if they are to be considered for reimbursement. The final will take place in the week commencing the 11th April 2016. Finalists under the age of 18 are allowed to bring a parent/guardian. The winner will be notified in the week commencing 18th April 2016. All dates are subject to change as Screwfix's discretion.
9. The prize will be awarded to the finalist that the judges consider to be most worthy of the title "Screwfix Trade Apprentice 2016" based on a number of things including all of the information in their entry, their college and employer feedback, their video, their general attitude and approach, and their performance at the final.
10. The decision of the judges will be final and unchallengeable and, in their absolute discretion, they may declare void any entry or the competition itself, should they consider that there are no entries reaching a required standard, whereupon they can award prizes or not, as they think fit. The judges may also decide, in their absolute discretion, to change the rules of the competition while it is running if it appears to them that it would be equitable or desirable to do so. No correspondence will be entered into. The judges may also decide, in their absolute discretion, to disqualify any entrant for any reason at any point in the competition.

11. The prize shall be used by the winner in a personal capacity to further their career. The entry and prize is personal and non transferable unless otherwise agreed in writing by Screwfix. No cash alternative or other prize alternatives are available except that in the event of unforeseen circumstances out of its control, Screwfix reserves the right to offer an alternative prize of greater or equal value. The credit cannot be exchanged for cash, and the vouchers cannot be exchanged for cash or credit.
12. Illegible entries, fraudulent entries, those not in accordance with the terms and conditions and entries lost, mislaid, damaged or delayed beyond the closing date will be disqualified. Screwfix accepts no responsibility for disqualified entries. By submitting your entry, you hereby declare that all information submitted by you is true, accurate, current and complete. Screwfix reserves the right to check the validity of any entry.
13. For the prize winner's name and county of residence please send a stamped addressed envelope to: The Company Secretary, Screwfix Direct, Trade House, Mead Avenue, Yeovil, BA22 8RT. Do not send entries to this address.
14. Screwfix reserves the right to require the entrants to participate in publicity events in relation to this competition, and the winner will be required to participate in PR which will involve a photography shoot and press releases. In particular, Screwfix may publish the winner's name and hometown, photographs and footage of entrants and the winner with their prize in future editions of its publications and websites (including social media and other media and press). The winner may be required to undertake further PR activity in the year of winning, as well as in the 2017 competition (if the competition is repeated).
15. By entering in the competition, each entrant agrees to grant Screwfix and its affiliates a perpetual, royalty-free, exclusive, worldwide licence to publish and broadcast and otherwise use the material in any media including the unlimited right to sub-licence. Each participant further confirms that the publishing or broadcast of such material will not breach any third party's intellectual property or associated rights and that any necessary permissions have been obtained. Each entrant agrees to indemnify Screwfix against any claims brought by a third party for breach of such rights. The winner may use Screwfix's name and logo only with Screwfix's written consent.
16. The winner will need to contact a Screwfix PR co-ordinator to order the workwear, tools and arrange the career enhancing workshops/courses – this will help Screwfix to tailor these prizes towards the winner's specific area of study and trade. The winner will receive the Google tablet + accessories, Laptop + accessories, and the business software in the week commencing 25th April 2016.
17. To the full extent permissible by law, neither Screwfix nor its parent company, affiliates, directors, officers, employers or agents shall be liable to you for any claim in respect of any losses (including without limitation special, indirect or consequential losses), injuries, or damages of any kind whatsoever arising from or connected to the competition.
18. Entrants will be deemed to have read, understood and accepted these terms and conditions upon entering the competition. Screwfix reserves the right to withdraw the competition at any time if circumstances make this necessary. The decision of Screwfix is final and binding in all matters relating to this competition. Screwfix will not enter into any correspondence in relation to the Promotion.
19. No purchase is necessary – entry and participation is free.
20. This competition is governed by the law of England and the courts of England will have exclusive jurisdiction in relation to any dispute arising from the entry or interpretation of these terms and conditions.
21. By entering the Competition, all competitors agree to provide their personal data as set out on the application form and such data shall be processed in accordance with Screwfix Privacy Policy available at www.screwfix.com/privacypolicy
22. The promoter is Screwfix Direct Limited of Trade House Mead Avenue Yeovil BA22 8RT.