

**SUSTAINABILITY
SUMMARY
2016/2017**

SCREWFIX

COMMITTED TO THE FUTURE

SUSTAINABILITY AT SCREWFIX

We're very pleased with the progress we've made embedding sustainability into our business practices this year. We've performed well in key areas such as timber sourcing and energy reduction while expanding our scope of work to deliver new projects in product innovation and ethical sourcing.

Our parent company, Kingfisher plc, provides a Sustainability Strategy and common framework to enable Operating Companies such as Screwfix to deliver and monitor our sustainability impacts.

Screwfix has been using the Kingfisher Sustainability targets for the past seven years to measure our progress and all Kingfisher Operating Companies are measured against the same targets, which have to be delivered by 2020. Progress against the targets is measured from the baseline year of 2010/11.

We have a central Sustainability team which is responsible for the delivery and measurement of our progress. An annual review is undertaken by sustainability charity Bioregional which provides an independent, third party review of the progress Screwfix has made towards its sustainability objectives. Screwfix's performance against the Kingfisher targets is subject to both an internal Kingfisher review and external assurance.

For details on specific sustainability issues please visit www.screwfix.com/environment or contact sustainability@screwfix.com

SUSTAINABLE PRODUCTS FOR CUSTOMERS

We want to make it easy for customers to choose great quality, affordable, sustainable products. Sustainable products may have been sourced ethically; have closed loop elements or help customers to save money by saving energy and water. For example, the products in our Connected Home range allow users to control heating, lighting and security systems remotely, potentially reducing energy use and saving money. Products such as LED lights and solar security lights provide energy saving alternatives to everyday items.

In fact, 65% of all our energy using product sales meet our best practice standards on energy efficiency. Since 2011/12 our customers have saved 1.9 TWh of power from the energy saving products we sell.

Products which Save Water, Save Energy or are Solvent Free can be identified in our catalogue and online with a green logo, as shown below.

**SAVE
WATER**

**SAVE
ENERGY**

**SOLVENT
FREE**



SUSTAINABLY SOURCED TIMBER

Timber is used in many more products than you might first think. It is thought that demand for timber will triple by 2050 with implications such as wood shortages and possible global price increases if the world's existing forests are not sustainably managed and if new forests aren't established. But, we know that our customers rely on many of these products to get their jobs done. So, from the big items like sheds and doors to smaller ones like hammers and paint brushes, we make sure the timber is sustainably sourced and certified by either FSC® (Forest Stewardship Council®) or PEFC (Programme for the Endorsement of Forest Certification). We are working towards certification with our paper products such as sandpaper and masking tape to achieve 100% compliance.

In addition, the paper we use within the business such as printing paper, for catalogues and publications, is also sustainably sourced.

83% of all our products containing timber and/or paper are sustainably sourced and certified by FSC® (Forest Stewardship Council®) or PEFC (Programme for the Endorsement of Forest Certification).

83%

OF OUR TIMBER + PAPER PRODUCTS ARE RESPONSIBLY SOURCED

113,000

H E C T A R E S
OF FOREST RESTORATION PROJECTS

KINGFISHER REFORESTATION PROJECT

Our parent company, Kingfisher, believe in the need for a restorative approach – going beyond the prevention of deforestation and the requirement of sustainably managed (e.g. FSC®) forest to working towards having a positive impact on forest ecosystems and people. Most recently, Kingfisher worked with external partners to support the restoration of an area of Indonesian rainforest larger than the size of Greater London. Along with additional forest projects being run in Spain, Poland and the UK, Kingfisher's efforts have helped improve 113,000 hectares of forest.

For more information please visit www.kingfisher.com/sustainability

MANAGING OUR ENERGY + CARBON

There are now over 500 Screwfix stores nationwide, with more stores planned to open soon, offering customers the convenience of getting what they need the very same day. We want to keep growing, while reducing our operational impact on the environment, so we are always improving energy efficiency in our stores, offices and distribution centres.

2017

APRIL 2017: 100% energy purchased from renewable sources

2016

END 2016: £1.5m LED light retrofit project at Stafford and Trentham Distribution Centres

2016: Energy Management system installed in Head Office

2016: 26 stores' back of house areas were refitted with LED lighting

2015

END 2015: Large PV panel installation at distribution centre in Trentham near Stoke-on-Trent and a smaller set on our Stafford Distribution Centre

MID-2015: LED lighting made part of the standard specification for new stores

EARLY-2015: Photovoltaic panels installed on Head Office and Contact Centre buildings in Yeovil

2014

2014: Cab telematics introduced to provide feedback to drivers and to help them drive in a more fuel-efficient manner

FUTURE PLANS

To support our convenient delivery across all channels, Screwfix will open a fourth Distribution Centre in Lichfield during 2017. This Distribution Centre will mirror the high environmental standards we have at our other sites. We will install onsite renewable energy technology, LED lighting and the site will be operated as zero waste to landfill.





MANAGING OUR WASTE

We want to reduce the environmental impact of our growing business so we have worked hard on the best disposal route for the waste we create. We generated nearly 12,000 tonnes of waste in 2016/17; our main types of operational waste are wood, paper, cardboard, metal and plastic.

We have achieved zero waste to landfill from our all Stores and Distribution Centres by reorganising our waste management process. Our Stores sort their waste and we then transport it in our delivery vehicles back to our Distribution Centre. All recyclables are extracted and any non-recyclables are sent for incineration which, in turn, produces energy. This gives us more control and means our employees all play a role in this achievement. Even our Head Office waste is sorted then recycled or incinerated – only a small percentage went to landfill in 2016.

ZERO WASTE TO LANDFILL

FROM OUR STORES +
DISTRIBUTION CENTRES

ETHICAL SOURCING

We recognise that no supply chain is without risk of labour and environmental issues. It is our responsibility to ensure we understand these risks and work in partnership with our suppliers to mitigate them. Our expectations of suppliers are explained in our Supply Chain Workplace Standards. These explain our commitment to human rights and our expectations in relation to issues such as health & safety, working hours and wages, and freedom of association.

We prioritise engagement with suppliers presenting a higher risk due to the products or services they supply and their geographical location. To carry out our due diligence and review our supplier's ethical credentials, we use Sedex, a collaborative platform for sharing ethical supply chain data. We require companies to register their factory sites on the platform. The results of audits and questionnaires on labour standards, health & safety, the environment and business ethics can then be viewed so that we can investigate any areas for improvement.

Using Sedex means that audits are not duplicated if a factory supplies several retailers. The aim of Sedex is to improve transparency and reduce audit duplication, thereby helping the suppliers and their factories drive developments in ethical performance.

You can read our Modern Slavery Act Transparency statement at www.screwfix.com



SCREWFIX + THE COMMUNITY

The Screwfix Foundation is a registered charity established in 2013. The purpose of The Screwfix Foundation is to raise funds to support projects that will fix, repair, maintain and improve properties and community facilities for those in need throughout the UK.

We raise funds throughout the year to support causes that will change people's lives. We work with both national and local charities, donating much needed funds to help all sorts of projects, from repairing building and improving facilities in deprived areas, to decorating the homes of people living with sickness and disabilities.

To date we have raised over £1.5 million since launching in 2013, helping more than 420 local charities throughout the UK, as well as supporting two national charity partners; Barnardos and Macmillan.

If you know of a local charity that could benefit from the support of The Screwfix Foundation, please visit www.screwfixfoundation.com

£1,500,000+
RAISED SINCE LAUNCH IN 2013

Believe in
children
 Barnardo's

**WE ARE
MACMILLAN.
CANCER SUPPORT**